

EEO Public File Report

Cox Radio - Jacksonville, Florida

WAPE-FM, WFYV-FM, WJGL-FM, WMXQ-FM, WOKV-AM, WOKV-FM

September 26, 2007-September 30,2008

Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	WAPE Account Manager	8/20/2007	9/26/2007	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Internal Candidate	0	0
				Employee Referral	0	0
				Client Referral	1	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.coxradio.com	2	1
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	1	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
2	WOKV Account Manager	8/20/2007	10/1/2007	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Internal Candidate	0	0
				Employee Referral	0	0
				Client Referral	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	3	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	2	1

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
3	WAPE On Air Talent	8/17/2007	10/15/2007	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	2	0
				Employee Referral	0	0
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	3	1
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
4	WOKV Producer	9/28/2007	11/5/2007	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	0	0
				Client Referral	1	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	3	1
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
5	WMXQ Account Manager	10/1/2007	11/26/2007	Bethune Cookman College	0	0
6	WMXQ Account Manager	10/1/2007	12/10/2007	Jones College	0	0
7	WMXQ Account Manager	10/1/2007	1/14/2008	Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	1	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	2	1
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	2	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	9	2
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
8	WJGL Account Manager	10/1/2007	1/9/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	1	1
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	1	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
9	Executive Assistant	10/30/2007	1/22/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	0	0
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	9	1
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
10	WOKV Account Manager	3/19/2008	3/31/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	2	1
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other (Placement Company)	1	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	7	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
11	WAPE General Sales Manager	10/11/2007	4/14/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	6	1
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	1	0
				Employee Referral	2	0
				Client Referral	5	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	1	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	1	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
12	WJGL Account Manager	3/19/2008	5/5/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	0	0
				Client Referral (KRG - Atlanta)	1	1
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	0	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
13	Promotions Director	11/28/2007	5/5/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	8	0
				Employee Referral	0	0
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	1	1
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	1	0
				www.coxradio.com	2	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
14	WOKV Account Manager	3/19/2008	6/23/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	0	0
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	1	1
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	3	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
15	WMXQ Account Manager	3/19/2008	7/21/2008	Bethune Cookman College	0	0
16	WMXQ Account Manager	3/19/2008	7/28/2008	Jones College	0	0
				Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	1	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	3	0
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other - Networking	5	2
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	3	0
				www.coxradio.com	5	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	1	0
				www.969theeagle.com	0	0
				www.1029i.com	2	0
				On Air spot - All stations	1	0
				Career Builder	1	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
17	Internet Production Manager	6/27/2008	8/4/2008	Bethune Cookman College	0	0
				Jones College	0	0
				Beach Blvd WORK SOURCE	1	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	1	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	0	0
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Cox Diversity Initiative	0	0
				Internal Candidate	0	0
				Employee Referral	3	0
				Client Referral	0	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	0	0
				Other	0	0
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	2	1
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	0	0

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
18	WAPE Account Manager	3/19/2008	8/11/2008	Bethune Cookman College	0	0
19	WAPE Account Manager	3/19/2008	8/18/2008	Jones College	0	0
20	WAPE Account Manager	3/19/2008	9/22/2008	Beach Blvd WORK SOURCE	0	0
				Jacksonville University	0	0
				University of North Florida	0	0
				Jacksonville Urban League	0	0
				FL Community College at Jacksonville	0	0
				NAACP	0	0
				A Phillip Randolph Academy of Tech	0	0
				Edward Waters College	0	0
				Collegiate Broadcasters, Inc.	0	0
				Broadcasting Institute of Maryland	0	0
				Sierra Marketing	2	1
				Metro Traffic	0	0
				Radio and Records (RNR)	0	0
				Military Career Fair	1	0
				Internal Candidate	0	0
				Employee Referral	2	0
				Client Referral	1	0
				Prior Job Posting Information	0	0
				Walk In / Prospected	1	0
				Other - Former Employee	1	1
				Florida Times Union / jax.com	0	0
				Inside Radio	0	0
				www.allaccess.com	0	0
				www.fab.com	0	0
				www.rab.com	0	0
				www.monster.com	0	0
				www.coxradio.com	3	0
				www.wokv.com	0	0
				www.wape951.com	0	0
				www.rock105i.com	0	0
				www.969theeagle.com	0	0
				www.1029i.com	0	0
				On Air spot - All stations	5	1
				Career Builder	1	0

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

Number	Recruitment Source	Telephone Number	Contact	Total Interviewed	Entitled to Notification
1	Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32114	386.481.2000	Davita Bonner Director		y
2	Jones College 5353 Arlington Expressway Jacksonville, FL 32211	904.743.1122 x143	Dan Guthrie Director, Career Development dguthrie@jones.edu		y
3	Beach Blvd WORK SOURCE 11000 Beach Blvd., Suite 1 Jacksonville, FL 32246	904.997.3100 x2312	Angela Richmond Business Consultant arichmond@worksourcefl.com	1	y
4	Jacksonville University 2800 University Blvd. N Jacksonville, FL 32211	904.256.7184	Barbara Vick Director, Career Services bvick@ju.edu		Y
5	University of North Florida 4567 St. Johns Bluff Road S. Jacksonville, FL 32224	904.620.2955	Lenroy Jones Associate Director for Career Svs	1	y
6	Jacksonville Urban League 903 West Union Street Jacksonville, FL 32204	904.356.8336	Julia Wilson		y
7	Florida Community College at Jacksonville 501 West State Street Jacksonville, FL 32202	904.633.8492	Betty Clarke Career Development Center bgclarke@fccj.edu	1	y
8	NAACP 5422 Soutel Drive Jacksonville, FL 32219	904.764.7578			y
9	A Phillip Randolph Academy of Technology 1157 Golfair Blvd. Jacksonville, FL 32209	904.924.3011	Dr. Lorenda Tiscornia Principal		y
10	Edward Waters College 1658 Kings Road Jacksonville, FL 32209	904.470.8218	Helen Britt Director, Career Development hbritt@ewc.edu		y
11	Collegiate Broadcasters, Inc. UPS Hershey Square Center 1152 Mae Street	1.877.ASK-CBI1	Ron Bland Chair willr@ktru.org		n

12	Hummelstown, PA 17036 Broadcasting Institute of Maryland 7200 Harford Road Baltimore, MD 21234	410.254.2770 1.800.942.9246	nb@bim.org		n
13	Sierra Marketing 8 Cherry Hill Lane Hilton Head, SC 29926	843.682.4260	Debbie C. Carter dccskisierra@aol.com	9	n
14	Metro Traffic	904.396.7001	Penny Kamish, Dir of Operations		n
15	Radio and Records RNR		radioand records.com		n
16	Cox Diversity Initiative	330.655.5191	Cox Radio thru Debbie Carter		n
17	Internal Candidate			11	y
18	Employee Referral			15	n
19	Client Referral			9	n
20	Prior Job Posting Information				n/a
21	Walk In / Prospected			3	n/a
22	Career Fair			1	
23	Other			9	n/a
	PRINT PUBLICATIONS				
24	Florida Times Union One Riverside Avenue Jacksonville, FL 32231	904.359.4321 Option1/Ext 5113	Naomi Ben-Ari, Acct Rep	9	n
25	Inside Radio P. O. Box 442 Littleton, NH 03561	603.444.5720	Gene McKay General Manager genemckay@insideradio.com		n
	WEBSITES				
26	www.allaccess.com			7	n
27	www.fab.org Florida Association of Broadcasters	850.681.6444	Lindsay Tidwell Director, Membership		n
28	www.rab.com			4	n
29	www.monster.com			13	n
30	www.careerbuilder.com			2	
31	www.coxradio.com	678.645.4272	PeCola Scott	15	y
32	www.wokv.com	904.245.1736	Shelly Jarvis, Web Producer		y
33	www.wape951.com	904.245.1736	Shelly Jarvis, Web Producer		y
34	www.rock105i.com	904.245.1736	Shelly Jarvis, Web Producer	1	y
35	www.969theeagle.com	904.245.1736	Shelly Jarvis, Web Producer		y
36	www.1029i.com	904.245.1736	Shelly Jarvis, Web Producer	2	y

37	On Air Spots Placed on Following Stations WAPE-FM, WFYV-FM, WMXQ-FM WJGL-FM, WOKV-AM Cox Radio - Jacksonville 8000 Belfort Parkway Jacksonville, FL 32256	904.245.8588	Gloria Bryant, Traffic Director	19	n
			TOTAL INTERVIEWED	132	

**Internships / Job
Shadow Program**

Dan Guthrie
dguthrie@jones.edu

complete request for more aggressive search
business fax 359.6756

Barbara Vick
bvick@ju.edu

Dr. Oscar Patterson
Chair, Communications
opatters@unf.edu

Maria Castro

Betty Clarke
bgclarke@fccj.edu

Post Internship/Job Shadow Programs
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Post Internship/Job Shadow Programs

On Air Advertisement for
Internship Program

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	College Intern Program	Cox Radio, Jacksonville has an ongoing relationship with local colleges to provide internship opportunities to qualified students	Host interns from local colleges for broadcasting experience and/or credit hours	All Stations / All Departments
					Hired Part-Time after internship
2	Ongoing	Career Shadow Program	Cox Radio, Jacksonville hosts a career "shadow" program to offer college students an understanding of day to day responsibilities of On-Air Personalities	Allows students to "shadow" the On-Air personality to gain broadcasting knowledge	All Stations / All Departments
3	2007 / 2008	University of Florida	Recruitment Outreach Program	Outreach to University for recruitment of interns and employees	Jenny Thomson WJGL General Sales Manager
4	February 28, 2008	ROCK / POINT Job Fair	Job Recruitment at Big T's Grill	Showcase clients that are hiring and recruiting promotions staff	Jake Mitchell, WFYV Programming WFYV Sales Staff WMXQ Sales Staff Promotions Staff
5	March 4, 2008	JU Job Fair	Meet college student prior to graduation to discuss career opportunities	Allow students to hand out their resumes and communicate with local businesses to discuss possible career paths	Allison Leone, LSM WFYV-FM Jenny Thomson, WJGL GSM
6	July 10, 2008	Military Career Fair	Recruiting effort to Veterans and military members in the community	Recruitment initiative for all Cox Radio Jacksonville stations	WOKV Promotions Staff
7	Ongoing	Daniel Foundation	Childrens Agency that helps abused, neglected and abandoned children	Member	Cole Pepper, WOKV Sports Director
8	Ongoing	Glyn Cook Memorial Scholarship Fdn	Scholarships to provide financial aid for "Daniel" bound college applicants	Co-Founder / Executive Committee	Cole Pepper, WOKV Sports Director

9	Ongoing	UNF Job Link	Provide information regarding current job openings to college students	Member	Michaelene Cadiz, WAPE Promotions Director
10	December 12, 2007	Diversity Training	<i>Thriving In A Diverse Environment</i> Training our employees to recognize the scope of diversity and its impact in the workplace	Employees attended an 8 hour / 1 day intensive training course in Atlanta, Georgia	Jenny Thomson, GSM WJGL J R Ammons PD WAPE
	February 26, 2008				Mike Dorwart, PD WOKV Michaelene Cadiz, WAPE Promotions Director
11	November 14, 2007	Diversity Training	<i>Diversity Matters</i> Training our employees to help increase their interpersonal effectiveness in our diverse work environment	Employees attended an 8 hour / 1 day intensive training course in Atlanta, Georgia	Michelle Catolico, GSM WJGL Marsha Ladson, HR
	July 24, 2008				J R Ammons PD WAPE Rick Benson, Chief Engineer Diane Carmichael, WJGL/ WMXQ Promotions Director Chase Daniels, Asst PD WAPE Mark Frank, NSM Coronet Fuller, WMXQ Traffic Dir Bill Gates, LSM WAPE Liz Goshert, WFYV Promotions Dir Jared Halpern, WOKV News Anchor Matt Ray, Creative Services Dir Steve Sheally, WAPE Acct Mgr Drew Slover, WFYV Acct Mgr Janet Snyder, Business Manager Sam Springs, WOKV Acct Mgr Earl Sutton, WFYV Account Mgr Jenny Thomson, GSM WJGL A J Vaughan, WFYV Acct Mgr Scott Warofka, WJGL Acct Mgr Eric West, GSM WAPE
12	February 12-14, 2008	Leadership Training	<i>Leadership Fundamentals</i> Training some of our employees to focus on practical skills that help leaders enhance their leadership and management effectiveness	Employees attended a 3 day training course in Jacksonville, FL	Chase Daniels, Asst PD WAPE A J Vaughan, WFYV Acct Mgr Scott Warofka, WJGL Acct Mgr Kelly Heisler, Promotions Coordin Jenny Thomson, GSM WJGL Coronet Fuller, WMXQ Traffic Dir Jared Halpern, WOKV News Anchor Sam Springs, WOKV Acct Mgr Bill Gates, LSM WAPE

					Steve Sheally, WAPE Acct Mgr
					Aaron Schachter, OKV Imag Dir
					Allison Leone, LSM WFYV
					Rob Barr, Imaging Director
					J R Ammons PD WAPE